**2021 Annual Shareholders Meeting Q&A**

Below are the prevalent questions submitted by shareholders for Microsoft’s annual shareholders meeting held Tuesday, November 30, 2021. Questions have been edited for clarity or to align with multiple questions on the same topic, and we’ve provided answers and resources below.

**Business Fundamentals**

**Question:** What types of investments has the Company made to secure future revenue streams associated with the metaverse adoption?

***Answer:*** *You can listen to the Company's response shared by Satya Nadella at 00:59:27 in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting)*.*

**Question:** Microsoft continues to show great profits. When can stockholders expect significant dividend increases consistent with that performance? And would you ever consider splitting the stock?

***Answer:*** *You can listen to the Company's response shared by Amy Hood at 01:07:12*

*in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting)*.*

**Question:** What investments is Microsoft making in the space of cybersecurity, artificial intelligence and blockchain technologies?

***Answer:*** *You can listen to the Company's response shared by Satya Nadella at 01:09:29 in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting)*.*

**Question:** What are the three most important drivers of revenue growth over the next decade?

***Answer:*** *You can listen to the Company's response shared by Amy Hood at 01:15:09 in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting)*.*

**Question:** Where are you in regard to cloud computing? Can you share some of the innovation coming out of the company around cloud?

***Answer:*** *You can listen to the Company's response shared by Satya Nadella at 01:23:20 in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting)*.*

**Question:** After the acquisition of Bethesda games studio, what are the plans for the Xbox brand and game studios moving forward?

***Answer:*** *Information on Bethesda acquisition can be found* [*here*](https://news.xbox.com/en-us/2021/03/09/officially-welcoming-bethesda-to-the-xbox-family/)*, in addition to the latest updates on* [*Xbox Cloud Gaming*](https://www.xbox.com/en-US/xbox-game-pass/cloud-gaming/home)*,* [*Game Pass*](https://news.xbox.com/en-us/2020/09/09/get-ea-play-with-xbox-game-pass-at-no-additional-cost/) *and* [*Xbox consoles*](https://www.xbox.com/en-US/consoles?xr=shellnav)*.*

**Question:** Microsoft has great capacity in multiple areas - productivity, cloud, gaming, hardware, AI - but what about Quantum Computing? What progress is being made both from a hardware and software perspective?

***Answer:*** *Further information can be found* [*here*](https://azure.microsoft.com/en-us/solutions/quantum-computing/#quantum-impact)*, including Microsoft’s approach to Quantum, it’s impact and the latest updates on Microsoft Quantum research, news, and blogs.*

**Question:** How is Microsoft working to improve its Teams platform?

***Answer:*** *We are constantly bringing new capabilities to Teams, and there are a few areas of innovation we’re particularly focused on:* [*Hybrid Meetings*](https://www.microsoft.com/en-us/microsoft-365/blog/2021/09/09/brace-yourselves-hybrid-work-is-hard-heres-how-microsoft-teams-and-office-365-can-help/)*,* [*External*](https://www.microsoft.com/en-us/microsoft-365/blog/2021/11/02/whats-new-in-microsoft-365how-were-empowering-everyone-for-a-new-world-of-hybrid-work/) *and* [*Asynchronous*](https://www.microsoft.com/en-us/microsoft-365/blog/2021/11/02/microsoft-office-transforming-for-the-hybrid-world/) *Collaboration,* [*Teams Phone,*](https://www.microsoft.com/en-us/microsoft-365/blog/2021/09/27/new-microsoft-teams-phone-features-give-calling-a-modern-makeover/)[*Platform Extensibility*](https://www.microsoft.com/en-us/microsoft-365/blog/2021/11/02/stay-in-the-flow-of-work-with-new-collaborative-apps-for-microsoft-teams/) *and how Teams will help bridge the physical and digital worlds in the* [*Metaverse*](https://news.microsoft.com/innovation-stories/mesh-for-microsoft-teams/)*.*

**Question:** How do you make decisions regarding executive salaries?

***Answer:*** *Further information can be found in the Company’s* [*2021 proxy statement*](https://view.officeapps.live.com/op/view.aspx?src=https://c.s-microsoft.com/en-us/CMSFiles/2021_Proxy_Statement.docx?version=4ee211f0-0274-78f6-e273-08eb6789848a) *starting on page 33.*

**Environment**

**Question:** How is Microsoft addressing climate change issues and helping us get to a net zero carbon economy?

***Answer:*** *You can listen to the Company's response shared by Brad Smith at 01:02:02*

*in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting)*.*

**Social**

**Question:** Concerning the commitments the Company has made on environmental and social topics, do you feel the Company is doing too much in this or doing enough?

***Answer:*** *You can listen to the Company's response shared by Brad Smith at 01:19:52*

*in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting)*.*

**Question:** How does Microsoft’s hiring practices encourage diversity?

***Answer:*** *You can listen to the Company's response shared by John Thompson at 05:27 in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting)*.*

*Further information can also be found in our* [*Diversity & Inclusion Report*](https://www.microsoft.com/en-us/diversity/inside-microsoft/annual-report)*.*

**Question:** What is Microsoft doing to help veterans of the military?

***Answer:*** *Further information can be found on the* [*Microsoft Military Affairs page*](https://military.microsoft.com/)*.*

**Governance**

**Question:** What is Microsoft’s reaction to the shareholder proposals, and could you speak specifically on the issues of diversity, equity, and inclusion along with how the company addresses sexual harassment matters?

***Answer:*** *You can listen to the Company's response shared by Satya Nadella and Brad Smith at 00:53:49 in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting) *and find more information in the Company’s* [*2021 proxy statement*](https://view.officeapps.live.com/op/view.aspx?src=https://c.s-microsoft.com/en-us/CMSFiles/2021_Proxy_Statement.docx?version=4ee211f0-0274-78f6-e273-08eb6789848a)*.*

**Question:** Concerning the Board of Directors, can you speak about how candidates are identified, the appropriate size of the board, and the importance of diversity of background and experience.

***Answer:*** *You can listen to the Company's response shared by John Thompson at 01:13:24 in the* [*annual shareholder meeting*](https://www.microsoft.com/en-us/Investor/events/FY-2022/2021-Annual-Shareholder-Meeting)*.*

**Question:** What is Microsoft doing to support Right to Repair?

***Answer:*** *Further information can be found in the* [*Microsoft Devices Sustainability Report*](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.microsoft.com%2Fen-us%2Fdevices%2Fsustainability-report%2F&data=04%7C01%7Ccdonohue%40we-worldwide.com%7C4f648a73c8fa44f0fde708d989cc85e0%7C3ed60ab455674971a5341a5f0f7cc7f5%7C0%7C0%7C637692333772560071%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=pthp7PXECPDK1%2FEMByundZ5g2ZQJrvQj6PQPRN4%2BMeM%3D&reserved=0)*, which includes information on our work around repairability.*